

May 16, 2003

Ms. Harriet Menezes
169 Thoreau Street Suite 8
Concord, MA 01742

Re: Past Due Indebtedness: \$39.00
Total Balance Due: \$117.00

Dear Ms. Menezes:

Over the past several months we have tried to notify you regarding your past due indebtedness to the Association for membership dues and/or initiation fee. As of April 30, 2003 we have not received sufficient payment nor other information which would indicate a status change requiring an adjustment to your balance due.

As Secretary/Treasurer of the Association of Flight Attendants, and consistent with Article IV.E.1.c and Article XII of the Association Constitution and Bylaws, it is my responsibility to inform you, I am invoking the Union Security clause in your contract. This clause is part of your contractual agreement between you, your employer and the Association which requires you to be notified of your delinquent financial obligation fifteen (15) days prior to the Association formally requesting your termination as an employee. Unless payment in full of your past due indebtedness or information indicating that AFA's determination concerning your status is incorrect is received within fifteen (15) days of your receipt of this letter, I have no alternative other than to request your termination of employment from your airline.

Should you have any questions regarding this matter, please contact our Accounts Receivable Department IMMEDIATELY at 1-800-424-2401, EXTENSION 860.


Sincerely,



Paul G. Mac Kinnon
International Secretary-Treasurer

cc: United Airlines
MEC President United Airlines
LEC President Council 27
Membership File - 11224053

7160 3901 9844 4500 8238	
TO:	
11-224053 27 Harriet Menezes 169 Thoreau Street Suite 8 Concord, MA 01742	
SENDER:	
AFA REFERENCE: Egela Davis	
Standing 3 Letter	
PS Form 3800, June 2000	
RETURN RECEIVED SERVICES	Certified Article Number 7160 3901 9844 4500 8238 SENDER'S RECORD
US Postal Service Receipt for Certified Mail No Insurance Coverage Provided Do Not Use for International Mail	POSTMARK OR DATE 05/16/2003

2. Article Number		COMPLETE THIS SECTION ON DELIVERY	
 7160 3703 9844 4500 6236		A. Received by (Please Print Clearly) HARRIET MENEZES	B. Date of Delivery 5-28-03
3. Service Type CERTIFIED MAIL		C. Signature X <i>Harriet Menezes</i> <input checked="" type="checkbox"/> Agent <input type="checkbox"/> Addressee	
4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes		D. Is delivery address different from item 1? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, enter delivery address below:	
1. Article Addressed to: Ms. Harriet Menezes 169 Thoreau Street Suite 8 Concord, MA 01742			
PS Form 3811, July 2001		Domestic Return Receipt	

MAY 30 2003

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